

Positive Work and Organizations: Research and Practice

a publication by the IPPA Work and Organizations Division

THEORY BRIEFS (UP TO 1000 WORDS)

This section will highlight the latest theory and conceptual contributions. It is aimed to help authors promote their latest scientific conceptual peer-reviewed articles and book chapters in progress, under review, accepted or recently published elsewhere (less than 9 months of advance online publication). Authors are also invited to submit essays and commentaries that inspires discussion of key philosophical questions faced by positive organizational scholars. It is hoped that this section will help share new knowledge with a) a wider scholarly audience interested in new organizational theory and thought within and outside of one's domain, b) practitioners who can get a glimpse into the latest theory and philosophical debate in positive work and organizations, without having to subscribe to disciplinary journals. If readers feel so inspired to get a complete manuscript, they may contact the authors or pay-per-article to gain access via the journal.

GUIDELINES

- 1) Highlight problem, issue or opportunity
 - 2) Briefly review and cite relevant literature in
 - 3) Communicate in lay language
 - 4) Discuss key take-aways and implications for research practice
 - 5) Provide a citation for your published article or book chapter so readers can access the whole article, if they so desire (optional).
 - 6) Contact email of authors for any questions or article requests (optional).
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RESEARCH BRIEFS (UP TO 1000 WORDS)

This section will highlight the latest empirical basic and applied research, systematic reviews, and meta analyses. It is aimed to help authors promote their latest scientific empirical peer-reviewed articles and book chapters in progress, under review, accepted or recently published elsewhere (less than 9 months of advance online publication). Researchers may also submit briefs on null findings or replications that may not be published elsewhere, but have the potential to spur debate and discussion. It is hoped that this section will help share new knowledge with a) a wider scholarly audience interested in organizational research within and outside of one's domain, b) practitioners who can get a glimpse into the latest research and reviews in positive work and organizations, without having to subscribe to disciplinary journals. If readers feel so inspired to get a complete manuscript, they may contact the authors or pay-per-article to gain access via the journal.

GUIDELINES

- 1) Highlight all key elements of an abstract (e.g. for empirical briefs, include introduction, theoretical underpinnings, method, results, findings)

SUBMISSION GUIDELINES

- 2) Expand on the findings and communicate in lay language
 - 3) Discuss key take-aways and implications for practice
 - 4) Provide a citation for your published article or book chapter so readers can access the whole article, if they so desire (optional).
 - 5) Contact email of authors for any questions or article requests (optional).
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TEACHING BRIEFS (UP TO 1000 WORDS)

This section will highlight aids, tools and experiences in teaching positive work and organizations topics. It is aimed to help academic teachers, HR professionals, trainers, mentors, organizational coaches, consultants, and practitioners share content, tools and techniques to teach undergraduate and graduate level courses, training workshops, seminars, continuing education classes, coaching programs, and other forms of training. Case-studies, pedagogical tools, reviews of textbooks and teaching materials, online training materials, teaching and training experiences, essays on issues and opportunities related to teaching and training, and mentorship are all welcome. It is hoped that this section will provide a platform to support members involved in some form of teaching, training and mentorship to share tools, experiences and debates related to teaching in the area of positive work and organizations.

GUIDELINES

- 1) Essay should be clearly aimed for teaching and training in positive work and organizations
 - 2) Communicate in lay language
 - 3) Discuss key take-aways and implications
 - 4) Provide a citation for your published article or book chapter so readers can access the whole article, if they so desire (optional).
 - 5) Contact email of authors for any questions or article requests (optional).
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PRACTICE BRIEFS (UP TO 1000 WORDS)

This section focuses on the applied research and practice areas of positive work and organizations. Cases, stories and vignettes, evaluations of the effectiveness of positive interventions in the workplace, essays on provocative issues in practice, white papers, and the like are invited. It is hoped that this section will provide practitioners a platform to share their experiences with each other and academics. In particular, discussion of practical concerns are also expected to help bridge research and practice, and seed collaborative efforts.

GUIDELINES

- 1) Essay should be clearly grounded in positive work and organizations lens
 - 2) Make a valuable contribution to the understanding of an issue or opportunity in practice
 - 3) Discuss key take-aways and implications for research
 - 4) Provide a citation for any published work so readers can access more information, if they so desire (optional).
 - 5) Contact email of authors for any questions or comments (optional).
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SUBMISSION GUIDELINES

BOOK REVIEWS (UP TO 1000 WORDS)

Book reviews of volumes on scholarship and practice in positive work and organizations are invited. Submissions are invited for volumes released up to 6 months before date of submission deadline. Any submissions on reviews of popular press and self-help books will not be considered.

MEET THE EXPERT – INTERVIEWS

This section will be open to interviews with leaders and experts, spanning a wide range of topics, such as interviews with leaders of organizations working with positive organizational consultants, hiring managers on why they are interested in staffing “positive” positions, organizational leaders on how they use positive concepts in decision making. Such interviews would help engage organizations and practitioners in reflecting on their positive practice and share their experiences. Similarly, interviews with positive organizational consultants on their experience, interviews on reflections of senior academics and guidance for early career professionals on becoming a positive organizational scholar, are some of the topics that would be very useful to our academic as well as practitioner members. For submission to this section, please email the editor with a brief description of who will be interviewed and the focus of the interview.

NEWS AND ANNOUNCEMENTS

Member News and Achievements: Have you recently made a career move, published a new article, book chapter or book, presented at a conference, earned an award or grant, secured funding, launched a new project, or done something exciting? We would like to share your achievements with the IPPA Work and Organizations community.

External Opportunities: Announcements for new programs, calls for submissions, upcoming conferences, events, awards and funding opportunities, job postings, invitation to participate in research, invitation to collaborate on research, invitation by organizations to researchers to evaluate positive interventions, etc. are invited.

All submissions will pass through a review process for grounding in the scientific research and practice of positive psychology, originality, clarity, rigor, fit with the purpose, and diversity of topics. Submissions should not have been published elsewhere in the same form. Please email submissions and any questions to Meg Rao at EditorWOD@ippanetwork.org