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Positive Work and Organizations: Research and Practice

a publication by the IPPA Work and Organizations Division

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EDITOR'S NOTE

Dear IPPA W&O Members,

I am excited to announce the launch of the inaugural issue of IPPA Work and Organizations Division bi-annual newsletter, Positive Work and Organizations: Research and Practice (PWORP). The newsletter is aimed at creating a space for our member scholars and practitioners around the world to share knowledge, experience, and insights on a common platform, and develop opportunities for networking and growth.

In putting together this inaugural issue, my editorial team, Annelise Austill, Scott Donaldson, and I were very pleased to receive high-quality submissions. We are grateful to the enthusiastic response of the Work & Organizations Division members. In this newsletter you will find theory and research briefs, practice brief, book review, interviews, news and announcements, and member achievements from our leading member scholars and practitioners. I hope you will find this issue inspiring and thought-provoking.

Thank you for your continued support and membership.

Meg Rao, *Editor-in-Chief*
President, Work & Organizations Division
International Positive Psychology Association

RESEARCH BRIEF

Positive Psychology at Work: Research and Practice

Dr. Suzy Greene and Olivia Evans discuss their upcoming chapter entitled 'Positive Psychology at Work: Research and Practice' for inclusion in the Springer text 'Positive Psychology Interventions in Practice' to be published in 2016. Using academic research and commercial insights, these authors explore the critical role of positive psychology in every level of an organization.

THEORY BRIEF

The Role of Meanings in Individual, Group and Organizational Health and Productivity: Logoteleological Interventions, by Luis A. Marrero

Luis Marrero writes about his identity formula Logoteleology, the path to meaningful purpose. His work asks how Meaningful Purpose Psychology can inform interventions to develop purpose driven individuals and positive organizations.

TEACHING BRIEF

Positive Organizations - A Case Study at Sydney Business School, University of Wollongong Australia, by Paula Robinson, Ph.D.

Dr. Paula Robinson describes her pilot three-day lecture series conducted at Sydney Business School in Australia. This series, which delves into the research and applications of Positive Organizational Scholarship, provides a framework for other interventions in the field to increase leader and organizational wellbeing.

NEWS & ANNOUNCEMENTS



MEMBER ANNOUNCEMENTS



DIVISION NEWS & ANNOUNCEMENTS



EXTERNAL OPPORTUNITIES

PRACTICE BRIEFS

Introducing workplace wellbeing into organizations: The “Me, We, Us” Model, by Aaron Jarden

In this inaugural issue, Dr. Aaron Jarden proposes his “Me, We, Us” model, a tool to introduce wellbeing initiatives to organizations. His approach provides a language to understand the multiple levels of assessment and intervention needed to maximize performance and wellbeing in organizations.

Building Resources in a Correctional Setting Through Self-Care, by Rokas Perskaudas and Philip Magaletta

Rokas Perskaudas and Dr. Philip Magaletta outline an approach to integrate positive psychology into the training of early career correctional psychologists. Their approach is meant to motivate self-care, sustained personal growth, and institutional change for psychologists who face demanding work and high burnout rates.

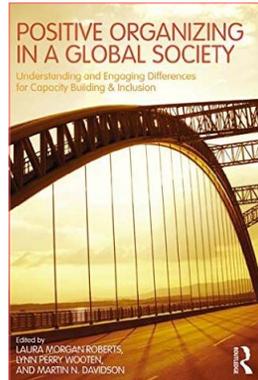
INTERVIEW WITH STEWART DONALDSON

Dr. Stewart Donaldson, Dean and Director of Positive Psychology programs at Claremont Graduate University, California, talks about graduate education in positive work and organizations and the top degree-granting programs in the world.

INTERVIEW WITH ROB KOONCE

Dr. Rob Koonce answers questions about his new position as the chair of the Leadership Development MIG for the International Leadership Association (ILA), his research on leader-follower exchange, and his advice to new students in positive leadership.

BOOK REVIEW



Positive organizing in a global society: Understanding and engaging differences for capacity-building and inclusion edited by Laura Morgan Roberts, Lynn Wooten, and Martin Davidson

A book review of Laura Morgan Roberts, Lynn Wooten, and Martin Davidson's recently published work, *Positive organizing in a global society: Understanding and engaging differences for capacity-building and inclusion*. This book includes chapters from thought leaders in the field who discuss research around diversity, inclusion, and positive organizational scholarship.

The International Positive Psychology Association (IPPA) is a global leader in promoting the science of positive psychology and its research-based applications, facilitating collaboration among positive psychology supporters and sharing the findings of positive psychology with the broadest possible audience.

The IPPA Work and Organizations Division is a forum for academics, researchers, practitioners, and organizations interested in the study and application of positive psychological concepts in organizational settings.

For more information, visit www.ippanetwork.org/divisions/work