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GUIDELINES
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Positive Work and Organizations: Research and Practice

a publication by the IPPA Work and Organizations Division

The IPPA Work and Organizations Division's newsletter, *Positive Work and Organizations: Research and Practice*, is dedicated to the dissemination of scientific theory and research, and evidence-based practice. This newsletter aims to uphold high standards in publishing articles on rigorous scientific empirical research, and evidence-based practice grounded in the science of positive work and organizations. We also invite conceptual, theory development, and philosophical contributions grounded in the positive and organizational scientific literature and evidence-based practice. Further, we welcome contributions on teaching undergraduate and graduate level courses as well as training in professional workshops, seminars, and summits in the area of positive work and organizations. We invite books to be reviewed that are grounded in the scientific research and evidence-based practice of positive work and organizations. Popular press, self-help books, and volumes that do not meet the aims and scope of the newsletter will not be considered.

***Note:** Any material that is directly or indirectly aimed to promote or advertise products or services will not be considered.

Aims and Scope: We seek to publish content that meet the following aims and scope of the newsletter.

THEORY BRIEFS (UP TO 1000 WORDS)

This section will highlight the latest theory and conceptual contributions. It is aimed to help authors promote their latest scientific conceptual peer-reviewed articles and book chapters in progress, under review, accepted or recently published elsewhere (less than 9 months of advance online publication). Authors are invited to submit essays and commentaries that inspire discussion of key philosophical questions faced by positive organizational scholars. It is hoped that this section will help share new knowledge with a) a wider scholarly audience interested in new organizational theory and thought within and outside of one's domain, and b) practitioners who can get a glimpse into the latest theory and philosophical debate in positive work and organizations, without having to subscribe to disciplinary journals. If readers feel inspired to get a complete manuscript, they may contact the authors or pay-per-article to gain access via the journal.

GUIDELINES

- 1) Highlight problem, issue or opportunity
- 2) Briefly review and cite relevant literature.
- 3) Communicate in lay language.
- 4) Discuss key take-aways and implications for research practice.

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- 5) Provide a citation for your published article or book chapter so readers can access the whole article, if they so desire (optional).
 - 6) Contact email of authors for any questions or article requests (optional).
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RESEARCH BRIEFS (UP TO 1000 WORDS)

This section will highlight the latest empirical basic and applied research, systematic reviews, and meta analyses. It is aimed to help authors promote their latest scientific empirical peer-reviewed articles and book chapters in progress, under review, accepted or recently published elsewhere (less than 9 months of advance online publication). Researchers may also submit briefs on null findings or replications that may not be published elsewhere, but have the potential to spur debate and discussion. It is hoped that this section will help share new knowledge with a) a wider scholarly audience interested in organizational research within and outside of one's domain, and b) practitioners who can get a glimpse into the latest research and reviews in positive work and organizations, without having to subscribe to disciplinary journals. If readers feel so inspired to get a complete manuscript, they may contact the authors or pay-per-article to gain access via the journal.

GUIDELINES

- 1) Highlight key elements of an abstract (e.g. for empirical briefs, include introduction, theoretical underpinnings, method, results, findings)
 - 2) Expand on the findings and communicate in lay language
 - 3) Discuss key take-aways and implications for practice
 - 4) Provide a citation for your published article or book chapter so readers can access the whole article, if they so desire (optional).
 - 5) Contact email of authors for any questions or article requests (optional).
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TEACHING BRIEFS (UP TO 1000 WORDS)

This section will highlight aids, tools and experiences in teaching positive work and organizations topics. It is aimed to help academic teachers, HR professionals, trainers, mentors, organizational coaches, consultants, and practitioners share content, tools and techniques to teach undergraduate and graduate level courses, training workshops, seminars, continuing education classes, coaching programs, and other forms of training. Case-studies, pedagogical tools, reviews of textbooks and teaching materials, online training materials, teaching and training experiences, essays on issues and opportunities related to teaching and training, and mentorship are all welcome. It is hoped that this section will provide a platform to support members involved in some form of teaching, training and mentorship in the area of positive work and organizations.

GUIDELINES

- 1) Essay should be clearly aimed for teaching and training in positive work and organizations
- 2) Communicate in lay language
- 3) Discuss key take-aways and implications
- 4) Provide a citation for your published article or book chapter so readers can access the whole article, if they so desire (optional).
- 5) Contact email of authors for any questions or article requests (optional).

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PRACTICE BRIEFS (UP TO 1000 WORDS)

This section focuses on the applied research and practice areas of positive work and organizations. Cases, stories and vignettes, evaluations of the effectiveness of positive interventions in the workplace, essays on provocative issues in practice, white papers, and the like are invited. It is hoped that this section will provide practitioners a platform to share their experiences with each other and academics. In particular, discussion of practical concerns are also expected to help bridge research and practice, and seed collaborative efforts.

GUIDELINES

- 1) Essay should be clearly grounded in positive work and organizations lens
 - 2) Make a valuable contribution to the understanding of an issue or opportunity in practice
 - 3) Discuss key take-aways and implications for research
 - 4) Provide a citation for any published work so readers can access more information, if they so desire (optional).
 - 5) Contact email of authors for any questions or comments (optional).
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BOOK REVIEWS (UP TO 1000 WORDS)

Book reviews of volumes on scholarship and practice in positive work and organizations are invited. Submissions are invited for volumes released up to 6 months before date of submission deadline. Any submissions on reviews of popular press and self-help books will not be considered. If you are interested in having your book reviewed, please contact us with details of your book. If you are interested in reviewing books, please contact us to join our list of reviewers.

MEET THE EXPERT – INTERVIEWS

This section highlights insights from established experts in scholarship and practice. Interviews are by invitation only.

NEWS AND ANNOUNCEMENTS

Member News and Achievements: Have you recently made a career move, published a new article, book chapter or book, presented at a conference, earned an award or grant, secured funding, launched a new project, or done something exciting? We would like to share your achievements with the IPPA Work and Organizations community.

External Opportunities: Announcements for new programs, calls for submissions, upcoming conferences, events, awards and funding opportunities, job postings, invitation to participate in research, invitation to collaborate on research, invitation by organizations to researchers to evaluate positive interventions, etc. are invited.

Disclaimer: The Editors of *Positive Work and Organizations: Research and Practice* assume no responsibility for statements and opinions advanced by the authors of its articles.