



IPPA Divisions Program

November 2017

Divisions Drive Strategic Aims

1. IPPA operationalizes its role as the international umbrella positive psychology organization and global convener.

- Divisions plan presence, submit proposals to present work and hold meetings at **regional and national conferences** in 2018.
- Divisions establish "**regional representative**" volunteer roles. Serve as liaisons between the division and regional/national positive psychology associations (attend local conferences, promote IPPA, share content for MNR).

Key:

✓ Complete

➤ In progress

❖ Future consideration

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2. IPPA demonstrates stewardship by investing in human resources and technological infrastructure, and by diversifying its revenue streams.

- ✓ Establish division budget and process for reviewing division project funding proposals (Division toolkit)
- Build strong leadership pipeline and oversight
- **Develop online tech platform to facilitate member communication, connection and learning**
- ❖ Funnel potential sponsorships through Congress Committee

Key:

✓ Complete

➤ In progress

❖ Future consideration

Divisions Drive Strategic Aims

3. IPPA will embrace and adhere to comprehensive scientific and ethical standards for peer-reviewed research and research-informed application.

- Ensure that scientific and ethical standards are reflected in division-led programming initiatives.
 - ✓ Establish a “New initiative proposal template” and approval process through Executive Committee (Division Toolkit)
 - Create submission guidelines and evaluation criteria for publications
 - **Recruit Division Advisors to support publications & webinars**
- ❖ Engage divisions to help develop standards for ethical application/practice
- ❖ Exemplify highest standards in presenters showcased, award winners, work submitted to journals/ conferences.

Key:

- ✓ Complete
- In progress
- ❖ Future consideration

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4. IPPA deliberately builds a thriving international community by creating an environment that welcomes, values, serves, and effectively utilizes the diverse experience, perspectives and voluntary contributions.

- Execute an ongoing volunteer management plan (training, recognition, support, volunteer well-being & fulfillment)
 - Regularly offer new volunteer orientation(s) & training for leaders
 - Quarterly, post volunteer roles/ job descriptions online
 - Spotlight & celebrate members in each MNR
 - Establish guidance for division leaders and members regarding partnerships, sponsorships, external communication, conflicts of interest.
- ❖ Plan for 2018 division elections
- **Division leadership teams provide regular opportunities for members to engage, share feedback, volunteer and connect (quarterly or more frequently)**

Key:

✓ Complete

➤ In progress

❖ Future consideration

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5. IPPA prioritizes participatory programs (such as the continued development and support of professional Divisions, World Congress, Leaders Series, and other member benefits) that serve the needs of a diverse membership.

- Conduct member survey
- Support and coordinate division activity that provides ongoing value to members: 1) publications, 2) webinars, 3) mentoring, 4) build and use online content, other approved activity
- ❖ Define division participation in 6th World Congress

Key:

- ✓ Complete
- In progress
- ❖ Future consideration

Focus for Divisions Committee in 2018:

1. Continue to empower division volunteer leaders & build leadership pipeline:
 - Connect to Council of Advisors (ex-officio members) and Sub-Committees
 - Support division recruitment & 2018 elections
 - Provide additional guidance as needed

2. Implement new technology platform to facilitate member engagement, enable direct leadership communication abilities, and create repository
 - Develop terms of use
 - Test pilot with Work and Organizations Division and roll-out org-wide

3. Outline division's role in 2019 World Congress w/ Program Committee
 - Awards, programming, abstract review, track or pre-conference, potential sponsors, etc.

4. Support divisions (collectively) in key member engagement/value efforts *
 - Resources for publications, webinars, mentoring, use and build upon educational resources
 - Implement membership recruitment and retention activities w/ Membership Committee

Focus for Divisions Committee in 2018:

* #4 Support Divisions' Key Initiatives with staff, time, resources:

1. Division Publications (newsletter, research brief, or peer-reviewed)
2. Division Webinars (research –practice dialogue, discuss key topics)
3. Enhance Mentoring Program
4. Encourage divisions to utilize & build upon available learning resources
 - Continue WOD Digests and Dialogue Series (uses PPLS)
 - Create a Health Division Virtual Learning Library Collection (uses Library)
 - Curate a repository of educational resources. (e.g. annotated bibliographies or lit reviews by topic? Collect Leaders research citations' monthly?)
5. Plan coordinated presence at regional conferences (submit papers, present, hold meetings) and engage regional reps in MNR
 - IPPAEd Pre-conference at ENPP
 - CPPA? Others?
 - Further clarify/ specify the regional rep role
6. Contribute to development of application standards, guidelines, develop or highlight strong work
 - Work and Org Division POIC
 - Clinical Division peer consultation group pilot program